

December 4, 1997

To Whom It May Concern:

Greg Marler has been employed at Thayer Medical since October of 1996. From the beginning Greg has shown his value as an employee, continually demonstrating an excellent work ethic, high intelligence in job accomplishment, flexibility and loyalty to our company.

Greg's job tasks include engineering of new product designs, assembly automation and system designs and overall troubleshooting. These tasks are critical in the overall operation of Thayer Medical's continued success.

Greg is in a key position and has become an integral part of Thayer's daily business operations. His professionalism has earned him respect in our business as well as in the community. Greg is considered a vital resource for Thayer Medical Corporation.

Sincerely,

David T. Sladek

President

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