

602 West Rillito Street Tucson, Arizona 85705 Phone: 1-520-573-0857

Fax: 1-520-746-1757 E-mail: byron @ byronmedical.com Online: www.byronmedical.com

01/30/2008

To Whom It May Concern:

It is my pleasure to write this letter of recommendation for Greg Marler. Greg and I have worked together for more than four years. I know Greg both professionally and personally, and have found him to be a constant support force for our facility here.

Greg possesses superior work ethics and phenomenal creativity which has been beneficial for an on going project at Byron medical. With Greg's excellent engineering knowledge and his creative thinking skills, our manufacturing integration project was successful. Greg was able to drill down and assess our production procedures, suggest and implement continuous improvement, and pass on important information to the employees in manufacturing.

I highly recommend Greg Marler for critical engineering roles in product development and mechanical engineering. Greg is one of the best engineers I have worked with and he will be sorely missed from this company. Please call me at (520) 490-9142 if you require additional information regarding Greg Marler.

Sincerely,

Daniel B. McNerney
Manager of Operations
Mentor/ Byron Medical