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May 16, 2008

Re: Greg Marler

To Whom It May Concern:

It was my pleasure to have Greg Marler reporting to me in his role as R&D/Quality Engineer for Byron Medical Inc., a wholly owned subsidiary of Mentor Corporation from April 2007 through February 2008. During that time I was the Manager of Regulatory Compliance and Quality Assurance for Byron Medical.

Greg had demonstrated himself as a competent engineer and designer supporting a wide range of medical devices manufactured both in-house and through contract manufacturers. He authored several manufacturing and quality control procedures and work instructions. He designed and implemented process and product validations, prepared and maintained Design History Files to meet US FDA requirements, and Technical Files in conformance with European Medical Device Directives.

Greg has my highest recommendation. His work ethic is without par. Given the opportunity I would gladly rehire him. Please feel free to contact me at ahinton@mentorcorp.com or at 520 382-2902 if I can provide any additional information.

Sincerely,

Alan C. Hinton

Program Director, Supply Chain Quality

Mentor Corporation

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