

January 23, 1998

To whom it may concern:

As Lab Director it has been my pleasure to have worked with Greg Marler for eighteen months at Thayer Medical Corporation in Tucson Arizona. He has acted as our primary design engineer during the time that he has been employed at Thayer Medical. We have worked together on several projects which involve the design of respiratory devices that are used in a hospital setting. I have found Greg to be bright, hard working and dependable in his duties at Thayer Medical.

Among my other duties I also maintain the computer network at Thayer Medical. In this capacity I also have full confidence in Greg's abilities. He is a capable user of AutoCad, Solid Works as well as many other engineering programs. He has demonstrated computer literacy, and is among the most technically literate employees at Thayer.

I certainly count Greg Marler as a valuable employee and a trusted friend. I will always wish him the best.

Sincerely,

Scott Foss

Laboratory Director